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TO: SLA Board of Directors
FROM: Bylaws Committee
DATE: 28 July 2008
RE: Bylaws change for Board of Directors Action

The Board of Directors referred the following charge to the Bylaws Committee:

“Move to charge the Bylaws Committee to draft an amendment to the SLA bylaws to reflect a change in the length of terms for the Cabinet officers from two years to three and add the positions of Past Chapter Cabinet Chair and Past Division Cabinet Chair. At the same time reduce the number of three-year Directors from six to four. The Bylaws Committee should report the language to the Board in time for the Board’s August conference call.”

We present below a matrix describing the existing language, proposed language, and rationale for each language change. Changes to the existing language are noted in bold and would be presented to the membership, for a vote, in a similar fashion.

Bylaws amendments may be proposed by the board, the bylaws committee, or any 25 voting members of the Association. Proposals shall be submitted to the bylaws committee and reviewed by the board. All proposals submitted shall be presented to the membership and may contain board and bylaws committee recommendations. The board, at the August call, needs to review the language and proposed changes before presenting the amendment to the membership via an electronic vote.

Table with 2 columns: Recommendation and Rationale. The recommendation column states the Board of Directors recommends a change in the length of terms for the Cabinet officers from two years to three and to add the positions of Past Chapter Cabinet Chair and Past Division Cabinet Chair and to reduce the number of three-year Directors from six to four. The rationale column states that this change does not affect the number of directors on the board, allows consistency as the cabinet chairs have an additional year to work with the Chapters and Divisions, and notes an increased workload for the cabinet chair and chair elect for both the division and chapter roles.

Existing	Proposed	Rationale
<p>Article V. Board of Directors</p> <p>Section 2. The board shall consist of: the president and president-elect of the Association, the chair and chair-elect of the chapter cabinet, the chair and chair-elect of the division cabinet, the treasurer, the most recent past president, and six additional directors. At the first regular meeting held after an election, the board shall elect a director to serve as secretary.</p>	<p>Article V. Board of Directors</p> <p>Section 2. The board shall consist of: the president and president-elect of the Association, the chair, chair-elect and past chair of the chapter cabinet, the chair, chair-elect and past chair of the division cabinet, the treasurer, the most recent past president, and four additional directors. At the first regular meeting held after an election, the board shall elect a director to serve as secretary.</p>	<p>The current board, at 15 members, is the right size. Converting two of the six director posts into cabinet past chair posts allows for consistency and additional directors to work with the units.</p>
<p>Article VI: Officers NOTE: <i>The numbering for Article VI section will change due to the insertion of two new positions.</i></p>		
	<p>NEW: The past chair of the chapter cabinet will serve as a director and work with the chair-elect of the chapter cabinet and the chair of the chapter cabinet.</p>	<p>New director responsibilities for the new past chair of the chapter cabinet role.</p>
	<p>NEW: The past chair of the division cabinet will serve as a director and work with the chair-elect of the division cabinet and the chair of the division cabinet.</p>	<p>New director responsibilities for the new past chair of the division cabinet position.</p>
<p>Section 9. The terms of office of president, president-elect and past president of the Association, secretary, chair and chair-elect of the chapter cabinet, chair and chair-elect of the division cabinet shall be one year or until a successor is elected and assumes office. The terms of office of treasurer and director shall be three years or until a successor is elected and assumes office.</p>	<p>Section 9. The terms of office of president, president-elect and past president of the Association, secretary, chair, chair-elect and past chair of the chapter cabinet, chair, chair-elect and past chair of the division cabinet shall be one year or until a successor is elected and assumes office. The terms of office of treasurer and director shall be three years or until a successor is elected and assumes office.</p>	<p>Added past chair of the chapter cabinet and past chair of the division cabinet. The shorter terms of the cabinet posts prevented people from contributing to more involved task groups and board projects</p>
<p>Article VII: Nomination and Election</p> <p>Section 2. The Nominating Committee shall present two candidates each for President-</p>	<p>Article VII: Nomination and Election</p> <p>Section 2. The Nominating Committee shall present two candidates each for President-</p>	<p>By eliminating two director positions and moving them to the cabinet chairs, there is only need for two director positions each election year for two consecutive years, then no candidates for one</p>

<p>Elect of the Association, Chair-Elect of the Chapter Cabinet, Chair-Elect of the Division Cabinet, and four candidates for two director positions. Terms for directors shall be staggered so that two directors are elected at each election. Every three years the Nominating Committee shall present two candidates for Treasurer.</p>	<p>Elect of the Association, Chair-Elect of the Chapter Cabinet, Chair-Elect of the Division Cabinet. For two years, four candidates will be presented for two director positions. In the third year, no candidates will be presented. Terms for directors shall be staggered so that two directors are elected at each election for two consecutive years, then no candidates for one year. Every three years the Nominating Committee shall present two candidates for Treasurer.</p>	<p>year. This also allows for a more balanced election each year for a cycle of 10 candidates, 10 candidates, 8 candidates, and then repeat.</p>
<p>James Manasco, chair Sara Davis Nancy Sansalone Julie Stich Gloria Zamora</p>		