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TO: Board of Directors  
FROM: 2009 SLA Diversity Leadership Development Program (DLDP) Committee  
DATE: 11 December 2009  
RE: DLDP Committee Annual Report for 2009

The committee began its work by reviewing the applications for the Special Libraries Association (SLA) Diversity Leadership Development Program (DLDP) awards to be given for attendance at the 2009 SLA Annual Conference, held in Washington, DC, 14-18 June 2009. Thanks to the generous sponsorship of EBSCO Subscription Services, Inc., five \$1,000 awards were given.

The recipients were:

Regina Beard, Business Librarian at Kansas State University

Julia Chu Leggett, Acquisitions Librarian at the Congressional Research Service

Nora Martin, Library Manager for the Australian Transaction Reports and Analysis Centre (AUSTRAC)

Eric Schwarz, Customer Service Executive, Down Jones' Enterprise Media Group

Nedelina Tchangalova, Reference Librarian at the Engineering and Physical Sciences Library at the University of Maryland

Each award recipient was mentored by an SLA Fellow who met with them during the conference and helped them plan ways to leverage this experience for future success.

At the annual conference, the committee sponsored a successful DLDP Breakfast event, attended by more than 50 people. Holly Bussey from EBSCO presented each DLDP award recipient with their cash award and a glass sculpture from SLA. SLA President Gloria Zamora posed for official photographs with each recipient and the members of the committee who were present.

Mr. Julius Jefferson from the Congressional Research Service was the speaker for the breakfast. His talk was entitled "The Black Male Librarian: An Endangered Species." All those present at the breakfast received a complimentary copy of the book *Brother, I'm Dying* by Edwidge Danticat, supplied by the publisher, Vintage Books.

SLA Division co-sponsors for the breakfast were: Business and Finance, Engineering, Leadership and Management, Solo, and Science and Technology. Dialog ProQuest was a corporate sponsor.

The committee met at the annual conference and on four other occasions by phone conference.

Under the leadership of SLA Board of Directors member Nettie Seaberry, the committee reviewed its committee charge and agreed to continue working to meet its broad scope and far-reaching goals.

At the end of the year, the committee focused on widely announcing the 2010 awards, recruiting corporate and division sponsors, and making sure that award recipients received appropriate recognition and effective mentoring.

Respectfully submitted,

Chair: Lyle W. Minter

Staff Committee Member: Doug Newcomb

Committee Members:

Innocent Awasom

Liz Bibby

Rebecca Pernell

Von Totanes