



# SLA VIRTUAL ROUNDTABLE

A Conversation with MLA Leaders about Diversity, Equity and Inclusion

Dec 3, 2020

**Kevin Baliozian, MLA Executive Director**

**Beverly Murphy, MLA Past President**

# MLA STRATEGIC GOAL

## Organization and Timeline

- Launched: May 2017
- MLA focus (not profession)
- Board owned
- Task Force led
- Completed: May 2020
- Creation of DEI standing committee

## Objectives

- Define DEI and terminology
- Update MLA documents
- Expand Code of Conduct
- Evaluate programs
- Primary driver of:
  - MLA Communities transformation
  - Inclusive annual conference
- Culture: DEI reflected in everything we do

# MLA INTERPRETS DIVERSITY, EQUITY, AND INCLUSION AS

## Diversity

encompasses the ways that people are both alike and different, understanding, accepting, and valuing differences that include race and ethnicity, gender and gender identity, sexual orientation, socioeconomic status, political beliefs, language, culture, nationality, age, ability status, and religion

## Equity

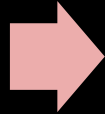
takes differences into account to ensure fair and impartial processes and outcomes, and equal opportunity

## Inclusion

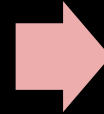
ensures that all individuals are treated fairly and respectfully; are intentionally valued for their distinctive skills, experiences, and perspectives; have equal access to resources and opportunities; feel a sense of belonging; and can contribute fully to the association's success

# ENGAGING MEMBERS

Listening

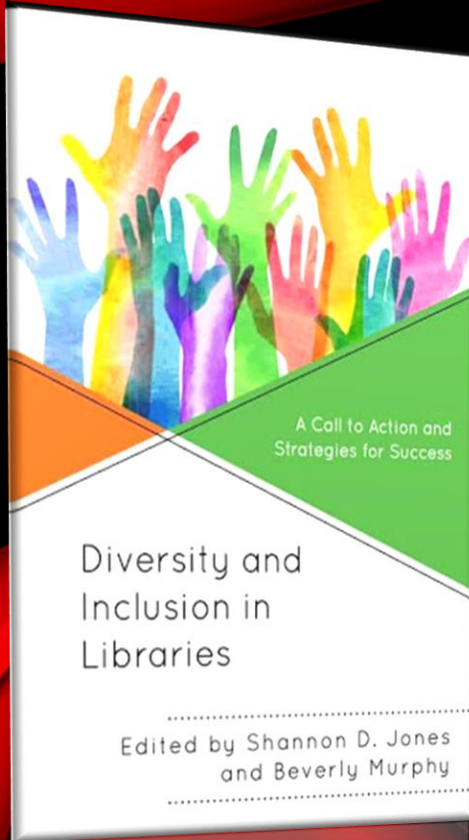


Leading



Walking  
the Walk

# Diversity and Inclusion Be the Change Agent!



**Beverly Murphy, MLS, AHIP, FMLA  
MLA Past President**

