

Format	Track	Presentation Title	Presentation Description
On Demand Presentation Only	15 minute Lightning Talk	"There ain't no Sanity Clause": Taxonomy and Data Analysis	Duplicates? Obscure text? Unfamiliar terminology? What does this have to do with taxonomy? Taxonomy and data analysis are important co-conspirators. We will try our damndest to show how data analysis is an important skill to have overall and what data analysis of taxonomies mean. This presentation will be useful for those interested in taxonomy work, taxonomists managing existing taxonomies, and data folks interested to hear about other tracks of work related to data analysis.
On Demand Presentation Only	45 minute presentation	Alerts & Early Warning: From Agents of Noise Towards Essential Awareness and Foresight	From automated services to curated products, info and intel alerts are everywhere. Despite best intentions, these alerts too often contribute to organizational noise and distractions – if they're not quietly relegated to the digital dustbin. As intelligence stakeholders and organizational decision-makers demand more insight and foresight in our increasingly complex and uncertain world, how can we contribute through high value alerts, Early Warning systems, and other products that provide sound situational awareness and a clearer view of the horizon? How do we break away from inefficient and low-impact products towards products and services that are essential to the organization? How can we use these tools to help our users see patterns and trends – and separate signals from noise? Join Competitive Intelligence Fellow and Intelligence Certificates Instructor Cynthia Cheng Correia, as we explore these questions, aim for the next level of service, and position to become an essential part of your organization's foresight and decision support system.
On Demand Presentation Only	30 minute presentation	Automating Tasks to save time and maximize 'brain power'	This session will provide examples when it makes sense to automate a task and how. Automation can save time when used properly like any tool. Repetitive tasks like: capturing notes for a meeting, fetching data for analysis, automate a manual process and more...! Most anything that is repetitive, can be automated which allows time to be used more productively. This session will review a few tools that can be applied and how to apply them! Takeaways: an appreciation of when it is best to automate (or not) a review of the tools available (at little or no cost) an understanding of creating your first automation especially if you have not done it before.
On Demand Presentation Only	45 minute presentation	Backcasting: How to Mold the Future	Backcasting is a forecasting technique unlike any others. Instead of being defensive and responding to likely future events, participants will learn to drive toward a future of their choosing. This session covers the basics of backcasting, why it's important, and how to conduct the analysis, including sources, methods, and types of data to be used. Beyond performing the analysis, we will cover what to do next to make your vision a reality. Oftentimes it can be difficult to make an analysis actionable, but this will provide valuable next steps to make this strategic analysis tactical.
On Demand Presentation Only	60 minute presentation	Becoming a Key Player: Librarians as Partners in the Research Process	As information professionals, a key part of our work involves helping users to fulfill their research goals. We help them to find the information they need, develop their information literacy skills and share the outputs of their work. We are with them for every major step of their research journey but are we merely bystanders or should we consider ourselves as partners in the research process? This panel discussion will explore in depth the role the information professional plays in the research process. Including perspectives from a range of sectors such as academic, law and business libraries, it will discuss the different ways we involve ourselves in the research our users conduct, the opportunities this creates for building stronger connections and how we can leverage this to showcase our service. Panelists will also share how they use their existing skills and develop new ones through participation in the research process and how this can in turn inform their own practice. Attendees will leave with ideas about how they can market themselves as integral parts of their users research journey, build and strengthen relationships and leverage their existing skills and knowledge to move from bystanders to active partners in the research process.
On Demand Presentation Only	15 minute Lightning Talk	Business Success: thriving economic empowerment and entrepreneurial ecosystem with business research resources and support from specialized libraries and information professionals.	Business and Intellectual Property resources accessible in libraries, as well as information specialist expertise, have been used to great effect to support entrepreneurs, start-ups and growing businesses. Our services are to provide support for market research, information for due diligence, and evidence for building businesses and entrepreneurial activities which are rigorous and sustainable, to enable growth and success. The British Library's Business & IP Centre has led and developed change in services we program and offer with our specialist information collection, reference and research services, in order that we empower and encourage entrepreneurs to use the valuable resources not just in our premises, but also linked up with a national network of business support and innovation. We work closely with policy makers, central and local government, as well as strategic partners to delivery high value products and information services across the network. We do this with a programme of one-to-one meetings, group workshops, large-scale events and mentoring, which empower our customers and patrons by having access to information, knowledge and subject matter expertise at the right time in their entrepreneurial journey and business development. In collaboration across a national network, these specialist libraries and information services model acts as a centre for excellence for business information services. We have fostered a collaborative online and in-person learning exchange programme of training and development of library and information specialist staff across the network. Ongoing initiatives continue to outreach to new customers – even more so for DEI for those who need support in entrepreneurship and resources. With 10000s of business support delivered over the years to entrepreneurs and businesses, leverage services and learn from this blueprint for business libraries and information professionals.

SLA 2022 Annual Conference
Source Forward - Educational Program Presentations

Format	Track	Presentation Title	Presentation Description
On Demand Presentation Only	60 minute presentation	Certified Unicorn: Non-traditional Certifications or Credentials That Lead to Career Success	On a global level, job-related professional development and workplace training is estimated to cost \$370 billion (Statista, 2022). Information professionals spend a great deal of time deciding which training opportunities to pursue to satisfy job-related competencies. Their decisions can come at a great financial cost for their institutions or for the individual. While people within a specific field are familiar with certifications required for the profession, some individuals hold certifications or credentials not typically associated with the industry. Hear from a panel of information professionals from a variety of organizations about their unique certifications and how they have leveraged them for career success.
On Demand Presentation Only	60 minute presentation	Climate Resiliency and Libraries	"Climate change's impact is being felt in the form of droughts, rising sea levels, extreme wildfires, more intense storms and hurricanes, and higher storm surges. As these threats continue to occur with increasing frequency, libraries must prepare before the next disaster strikes, building resilience to ensure the safety of staff, the continuity of operations, and the integrity of facilities, collections, and communities. In this session, attendees will learn from experts in climate resiliency as it applies to libraries."
On Demand Presentation Only	30 minute presentation	Combat Fake News through Visual Literacy	In this global society people increasingly use visuals to communicate and teach – and produce fake news. The need for visual literacy is obvious, but is often overlooked and undervalued in curriculum. Fortunately, librarians know how to find high-quality information, including visual experts, about visual literacy. Attendees will get links to resources and strategies to teach about visual literacy, focusing on fake news.
On Demand Presentation Only	45 minute presentation	Competitive Intelligence Leadership: How to rise from CI analyst to strategist to leader.	As competitive intelligence professionals, we want to make a difference and impact decisions. We deliver plenty of competitive analyses, competitors' profiles and comparisons, battlecards, and other CI outputs. We become so good at what we do that we get stuck in an analyst role. Most often, we struggle to get access to strategic positions or to get any closer to the decision making process overtime. We get stuck in a tactical support role for sales enablement or go-to-market operations. Why is that? Is that the best that a career in competitive intelligence has to offer? The one goal of this session is to explore how we can get unstuck. We will discover the key ingredients to make the leap from CI analysts to leaders within our organizations, not to shine but to enlighten strategic decisions. Let's explore how we can make the biggest impact possible on business decisions with competitive intelligence.
On Demand Presentation Only	45 minute presentation	Creating a Disability informed web accessibility plan	In this session we will present a disability informed methodology for developing library web assets with accessibility in mind from the beginning of the design process. We present from, and advocate for, the social justice model of accessibility. The focus is on understanding disability in order to focus on principles of accessible and inclusive design that remove barriers to access. Further, we present information on an accountability based approach that will allow web teams to develop in house knowledge that furthers the goal of integrating accessibility into the design process from day 1.
On Demand Presentation Only	30 minute presentation	Creating a Systematic Review Service for the Social, Behavioral, and Biological Sciences	This session will provide a template for the creation of a Systematic Reviews Service for academic institutions aiming to provide support for systematic reviews and meta-analyses in the social, behavioral, and biological sciences. The service template covers options for supporting researchers, determining demand, mediating librarians' involvement, questions of co-authorship, working with library leadership, and how to secure training and mentorship for librarians and information specialists who are working with researchers.
On Demand Presentation Only	30 minute presentation	Creating Lab Manuals with Research Labs	Lab manuals are used by research labs to document lab norms and practices, and as such, have the potential to create a framework for the management of research information (data, code, manuscripts, open practices, etc.) In this session, we will look at examples of lab manuals from the behavioral sciences and biology, identify content themes, and map out locations for library engagement. We will also cover how to support faculty principal investigators (PIs), lab managers, and lab members as they create a framework that suits their research. Participants will have access to a lab manual template with some ideas on how to build library support around lab needs with library resources available at their institution.
On Demand Presentation Only	60 minute presentation	Critters where they don't belong: the existence of nonindigenous & invasive animal species and what is being done about them	Zebra mussels, feral hogs, murder hornets, feral cats & fire ants--these are just a few examples of animals living in areas where they are not indigenous and causing problems for the local ecosystems. This program will look at the scientific & policy measures taken to curtail the damage imposed by nonindigenous species.
On Demand Presentation Only	45 minute presentation	Don't Be ROI Shy!	Are you worried about the viability of your library? Does calculating your library's return-on-investment keep you up at night? Let us help you! This panel will dive into the tips and tricks for delivering the hard numbers that prove the value of our services. Learn from real-life examples of how specialized librarians utilize ROI in their work.
On Demand Presentation Only	30 minute presentation	Federal Government Financial Literacy Resources	Money can be a very uncomfortable topic. In 2020, high school students need to take a personal finance class to graduate in 21 states. Financial literacy is important and can be empowering. The US government has a wealth of financial literacy educational materials both for self study and for educational environments. The resources range from the basic to the advanced. This session will go through some of the sites and resources.
On Demand Presentation Only	30 minute presentation	From the Rocks to the Stocks : Critical and Strategic Minerals	Subscription bibliographic databases and indexes provide some access to library materials for geosciences and financial research ; however, these sources do not provide comprehensive coverage of relevant data and information needed by critical and strategic minerals researchers. This presentation will provide librarians and information professionals with tools for finding geology and finance information of Earth's natural resources specific to critical mineral resources extraction and financial investments needed to sustain technologies and daily human activities on Earth.

SLA 2022 Annual Conference
Source Forward - Educational Program Presentations

Format	Track	Presentation Title	Presentation Description
On Demand Presentation Only	60 minute presentation	Getting real with entrepreneurship: Teaching and training on equity and ethical themes using authentic research sources - A Conversation	This conversational session explores the theory and practice of engaging business and entrepreneurship students with complicated, real world use cases of ethical dilemmas in entrepreneurship and business using traditional academic, non-academic, and open access sources. The presenters will describe utilizing local data to explore the impact of economic development initiatives within specific communities; leveraging social media and other popular information sources to support critical business information literacy; and engaging students in conversations about equity and ethical issues in business and entrepreneurship. The conversation concludes with the presenters thoughts on the evolving definition of who an entrepreneur is and what it means to be entrepreneurial.
On Demand Presentation Only	60 minute presentation	Going Beyond Zoom Fatigue: How to Collaborate Digitally, Remotely, and Creatively	In this session, hear what has worked over the pandemic to better engage our staff, students or patrons. Best practices will be shared on creative ways for training end users, collaborating in brainstorming sessions and managing meetings remotely. Tools to be introduced and shown. We can do this!
On Demand Presentation Only	45 minute presentation	Honing Your Burn-Out Detector	The pandemic has taken a toll on the library workers. Managing stress and utilizing emotional intelligence can help prevent burn-out and make your teams feel more at ease during difficult times. Valuing these tools can also help promote healing and empower your teams to care for one another. This presentation will focus on using emotional intelligence to address equity, diversity, and inclusion and shaping a culture that is appealing to a wide variety of workers.
On Demand Presentation Only	30 minute presentation	How to improve budget allocation through effective reporting	The digital revolution changed the relationship between libraries and end-users. Many libraries had to strengthen their digital presence to survive, especially during and after the pandemic. Part of making libraries accessible and effective is to install tools that allow them to demonstrate and monitor the library's impact on its users. In this talk, we will be discussing the importance of reporting and the key metrics you need to look out for, whether it is to identify bottlenecks, improve services or better allocate budgets.
On Demand Presentation Only	45 minute presentation	Intersections of Open GLAM, OER and Information literacy	For a number of years now, cultural heritage organizations have made vast amounts of digitized material available online. And, for many users of these materials how these materials can be used has not always been made clear, as cultural heritage organizations have provided varying levels of licensing, copyright permissions, and other protocols for the reuse of digital resources. More recently, some cultural heritage organizations have moved towards Open Access for their digital collections – a movement that has come to be known as Open GLAM (Galleries, Libraries, Archives, and Museums). This presentation will examine how Open GLAM resources can also be adapted adjusted, modified, and altered to be used for a variety of different purposes, and can also be remixed and combined with other material in order to create new resources, such as Open Educational Resources (OER). Archivists, Special Collections Librarian, Curators, and other cultural heritage professionals have often advocated for primary source literacy as a component of information literacy. How primary source literacy factors into the Open GLAM movement, as well as its use in OER, will be explored as part of this presentation. More specifically, this presentation will examine how Open GLAM resources might be reused, remixed, redistributed, while still staying true to the need for context and understanding of their broader context – a key characteristic of primary source literacy. Moreover, this presentation will highlight ethical concerns pertaining to open access for cultural heritage, such as concerns surrounding indigenous cultural heritage, privacy, and other concerns, that have arisen in relation to cultural heritage shared and reused. Considering that many users first encounters with primary source material is in the digital realm, the need for primary source literacy in the digital environment is even more pressing.
On Demand Presentation Only	30 minute presentation	Introduction to Geosciences Librarianship, and Atmospheric and Oceanic Sciences Librarianship	Subscription bibliographic databases and indexes provide some access to research materials for geosciences, and atmospheric and oceanic sciences ; however, these sources do not provide comprehensive coverage of relevant publications needed by researchers in the sciences, social sciences and the humanities. This presentation will provide librarians with freely available tools for finding bibliographic information and online publications available from international governments and societies that specialize in Earth's natural resources and natural hazards.
On Demand Presentation Only	30 minute presentation	Inviting Interactivity into your Instruction	Get inspired to create new interactive techniques for teaching your instruction sessions. Based in educational research, learn why interactivity in instruction is key for learning, particularly with college/university students and potentially other adult learners. The presenter will demonstrate several tools for group activities, feedback, and polling in live or online classes as well as techniques for bringing more interactivity to learning management system modules or standalone tutorials. The examples from this session, including some design discussion and what worked/didn't, will give you ideas for how to build upon your own instructional content.
On Demand Presentation Only	30 minute presentation	Major weeding projects: How to break out of analysis paralysis	Taking on a major weeding project can be scary, daunting, overwhelming, and almost paralyzing. Weeding and collection management can have physical, emotional, political, and financial implications. Recently, the Bishop's University library underwent a transformative renovation that necessitated the librarians to evaluate and triage their entire collection. In this learning session we will tell our story and share what went well and what could have been done differently.

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On Demand Presentation Only	45 minute presentation	Make Your Story: Creating Community and Celebrating Makers through the Narrative Podcast	All across campus, Purdue University students create tangible, innovative works in the makerspace and beyond. In 2021, the Purdue University Libraries and School of Information Studies partnered with the Brian Lamb School of Communication to host the podcast series, MakeYourStory. MakeYourStory hosts Annette Bochenek, Sarah Huber, and Toni DeAztlan-Smith create and post episodes about the different elements that come together to create engaging stories of making in the form of a narrative podcast. In an effort to foster a stronger sense of community among makers, MakeYourStory's hosts create opportunities for students to share their stories and practice their skills by way of the narrative podcast.
On Demand Presentation Only	45 minute presentation	Making It: A Case for Graduate Student Wellbeing	Graduate students sit in a unique position in the university where they often take on both student and teacher roles. The Hospitality Librarian realized their unique perspective and was interested in tapping their expertise, but also acknowledged their busy schedules and lack of time to engage in additional activities. She identified the potential of the Makerspace as a place where she could gather information about graduate cohorts, while they could engage in a fun experience to help distress and connect with their peers. The Head of Research, Innovation, and Creation (RIC) and the Hospitality Librarian decided to collaborate on a project of piloting a series of workshops for non-traditional maker space users within the William F. Harrah College of Hospitality. While the short-term goal was to get the cohorts into the Makerspace to see the varied potential of all of the equipment, the long-term goal was the hope that they would find ways to integrate the Makerspace into their own classes, in order to diversify the audience utilizing this resource at the University of Nevada Las Vegas.
On Demand Presentation Only	30 minute presentation	Making the Right (Data) Moves for your Organization (It's not just for the sciences!)	Electronic Lab (or Research) Notebooks (ELNs) have shown advantages where physical access to facilities have been restricted, and have lowered the risk in shuttling physical notebooks between sites. Good data management plans also help reduce the risk of data loss as team members leave. ELNs are no longer a novelty but a real effort. Our panel will provide academic and corporate perspectives by sharing their thoughts on ELNs and data management within their organizations. You may think it's just for the Sciences, but it's not! Are you not involved in ELNs, but are curious? Come listen to see where you may fit in the journey.
On Demand Presentation Only	30 minute presentation	Marketing During COVID and Beyond	The pandemic forced libraries and information services to modify their processes that favoured digital delivery and new ways of connecting to library users. In this session, information professionals will discuss how their marketing practices changed during the pandemic and what changes they expect to maintain in the post-COVID world.
On Demand Presentation Only	60 minute presentation	Media Bias: A Better Understanding Beyond Fake News	There have been numerous conference sessions and webinars on fake news, but little attention has been paid to the more subtle issue of media bias. Information professionals need to have the skills to better understand and identify media bias. Attendees will be exposed to tools, techniques, and questions to help them to identify media bias and effectively communicate that bias to the constituencies they serve. Media bias may not in and of itself be something to be avoided. While everyone has biases, it is key that information professionals be able to identify bias in its various forms in order to make informed decisions about the reliability of the information that they identify and communicate to clients.
On Demand Presentation Only	45 minute presentation	Metadata Governance	Metadata is not just data about data. Metadata matters because it defines us at any given point in time with the best information available to us for your content. As your business needs, user needs, and language change, your metadata needs to adapt to stay relevant. Governance is the best way to plan for future change for your content, and your organization.
On Demand Presentation Only	45 minute presentation	OER and MOOCs: Case studies from the South Asian region	The Open Educational Resources (OER) and MOOCs courses are new ways of providing education and gaining and keeping ourselves updated. A large number of institutions are offering such OER and MOOCs courses in the South Asian region. The submitter himself is heading the National Resource Center in Library and Information Sciences under the Ministry of Education, Govt. of India for offering the online MOOCs course, "Emerging Trends & Technologies in Library & Information Services (ETTLIS) which is a 16 weeks Faculty Development Program. The program achieved great success and in both the last two annual editions of the course, there were over 3000 participants globally. This session is proposed to host three expert speakers of the domain alongwith the submitter himself as one of the speakers. Please visit the website for details: https://onlinecourses.swayam2.ac.in/arp20_ap28/preview

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On Demand Presentation Only	45 minute presentation	Personal Knowledge Management (PKM): Building a Foundation for Growth	Many of us are in a continual state of overwhelm, trying to process and organize information coming at us from all directions while still being forward-thinking and productive. How do we survive in this environment, let alone thrive? Developing a comprehensive, individualized framework to collect, classify, store, process, and create knowledge is crucial for personal and professional growth. Personal Knowledge Management (PKM) combines elements of Personal Information Management (PIM) and Knowledge Management (KM) to help individuals create such a framework that facilitates creation and sharing of knowledge. A robust PKM system allows for elements including quick capture of ideas, note taking, concept mapping, and project and task management. In this session designed for PKM beginners, we will learn basic PKM concepts, identify common PKM tools and techniques, and explore strategies to create flexible PKM systems that work in multiple areas of our busy lives.
On Demand Presentation Only	30 minute presentation	Planning for the Implementation of the 2023 National Institutes of Health (NIH) Policy for Data Management and Sharing at the University of Arizona	Beginning in 2023, all NIH grant applications or renewals that generate scientific data must now include a detailed plan for how the data will be managed and shared. In FY 2021, the University of Arizona received over \$166 million in NIH grants. This presentation will describe how information professionals at the University of Arizona Libraries collaborated with a diverse group of campus stakeholders to develop and implement a robust communication plan regarding the DMSP requirements, and the guidance we developed for the different aspects of the DMSP. Details about strategies used to anticipate the need for data management services specific to this policy, and lessons learned along the way will also be provided. Attendees will benefit by learning about the NIH DMSP requirements that will go into effect in 2023, be provided with ideas for rolling out implementation strategies of their own, and given insight into researcher's perspectives and opinions about the new NIH DMSP requirements.
On Demand Presentation Only	30 minute presentation	Putting an Open Research Data strategy into practice with your Research Information Management System	<p>The past few years, driven by funder mandates, research data management (RDM) has taken increasingly center stage in the context of managing the research life cycle. There has been a rapid growth in the appetite for making research data publicly available. This has been triggered, in part, by mounting support for open science, concerns over research integrity, and the launch of initiatives such as the FAIR principles for RDM. In response, the number of open data repositories has risen sharply, along with open data requirements attached to research funding.</p> <p>Many involved in the research ecosystem, from policy makers and funders to publishers and institutions, have adopted new research data guidelines and practices. While some welcome this greater transparency, for those tasked with their institution's research development, the shift to extend the research life cycle management to research data brings a unique set of challenges. For example, most researchers deposit their data outside their institutional data repository. Our analysis of RDM practices at 11 institutions suggests that up to 90 percent datasets are hosted on one of the many external general subject or domain-specific repositories.</p> <p>In this presentation, we aim to provide further insights on this analysis and the team of a leading university will share their experiences with advancing RDM practices by leveraging their Research Information Management System and specialized RDM tools. They will shed light on how this has helped them shaping their strategic thinking throughout the research lifecycle. Participants will hear both about recent findings on the evolution of the research data landscape and as well as learn how to operationalize an Open Data strategy making use of their research development tools.</p>
On Demand Presentation Only	30 minute presentation	Reference interview model and quality assurance program for a corporate information service	The Deloitte New Zealand research team has a strong belief that nailing the reference interview is the key to providing an outstanding reference/research service. We will discuss our reference interview model and practice programme, and why it works. Tied closely to this is our collaborative, non-judgemental approach to quality assurance (QA), which ensures that everything we send to our clients is of the highest standard possible. We will discuss how we have used our reference interview model and QA process to improve our work, save time, and greatly increase our value to the firm.
On Demand Presentation Only	45 minute presentation	Research Sources and Methodologies for Taxonomy Development	This session explores the information sources and research methodologies available to those who are starting out in taxonomy development. Information sources discussed include publicly available taxonomies and ontologies, authoritative vs nonauthoritative sources, and the role of pre-print, conference, and online first sources. Research methodologies include card sorting, tree testing, actionable recommendations, content analysis, and the use of metrics in development and maintenance.
On Demand Presentation Only	60 minute presentation	Research Support Services in KRRRI Library	Korea Railroad Research Institute(KRRRI) has been established in order to contribute to the development of state and business industries through continuous R&D in the fields of railroad. KRRRI library supports various services in addition to traditional library services to support researchers' research activities. This study aims to introduce cases such as the research performance analysis services system launched in 2021, the annual export and import trend report, and Institutional data repository(IDR) scheduled to launched in 2022.

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On Demand Presentation Only	45 minute presentation	Scientific Data Visualization : Trends, Tips & Tools	Scientific Data Visualization is a key component of communicating and sharing the results of scientific research. In this panel presentation, we'll discuss the latest trends in the field and provide an overview of some of the many data visualization tools that are currently available. We'll also provide examples of how information professionals are providing support for data visualization for their clientele. Attendees will come away with an understanding of the fundamental aspects of data visualization and data visualization software, and ideas for supporting for data visualization needs in their own organization.
On Demand Presentation Only	60 minute presentation	So You Want to Work with Big Data - What's Next?	Big data is all around us. It is used for everything from assessing the value of homes to influencing the purchases we make and the type of media we read or watch. The ability to understand the skills needed to manipulate data sets of any size will be of paramount importance for the longevity and viability the information profession. But where does one start to acquire these skills? This session will review the fundamental skills needed to work with big data and how to acquire those skills in a cost-effective manner. Participants will also be made aware of some of the biases that can manifest in big data as well as tools to help in the visualization of data.
On Demand Presentation Only	60 minute presentation	Supplier Discovery: Its Process and the Role of Information	Global crises are causing supply chain disruptions and many businesses are seeking new suppliers. Although emerging artificial intelligence based tools exist claiming to automate and expedite supplier identification, the search process remains laborious, taking a long time to complete. In this interactive session, participants will: determine a product's key features in order to understand the critical importance of specifications in supplier identification; identify other common information requirements in the supplier selection process; examine the strengths and limitations of supplier information resources to determine which might be most beneficial.
On Demand Presentation Only	60 minute presentation	Supporting First-Gen Law Students in a Legal Research Class	This session will address some of the practical issues in teaching legal research to first-generation law students. Because of their unique backgrounds, first-generation law students are more likely to encounter a variety of difficulties in law school, and many of these challenges extend to legal research classes. As a result, legal research instructors need to provide additional assistance to first-generation law students in the areas of pedagogy and psychology in order to give them a better learning experience in this essential lawyering skill. This session will discuss the necessity and implementation of four major changes to the legal research curriculum: fundamentally changing the philosophy of course design, adding three special activities to the classroom, creating more functioning assignments, and facilitating interaction between first-generation law students and legal research instructors.
On Demand Presentation Only	60 minute presentation	Taking Canned Reports and Making Them Better - remaking commercial reports	Do the canned reports provided by vendors on companies, judges, witnesses, and others look ... problematic to you? Several information professionals review the concepts of good graphics and how to apply them critically to vendor produced reports. This program will delve into options for doctoring the turn-key reports to meet those criteria providing a better product and communicating the data more efficiently to the patrons.
On Demand Presentation Only	30 minute presentation	Taking Online Meetings in a New Direction	Yes, teams are Zoomed out, but more than that, we feel disengaged. How do you combine productive meetings, networking, keeping your team informed, and more in an online environment? This presentation will examine advanced methods for making online teams function better.
On Demand Presentation Only	45 minute presentation	The "CEO" of Me: Taking Command of Your Career	The "CEO" of Me is the new rallying cry as we take command of our careers. It exemplifies the flexibility, adaptability, and creativity needed by professionals to continue their careers. As we go through a minimum of 15 jobs in careers spanning up to 7 or 8 decades, professionals need to know how to pivot to adapt to changing circumstances This session is unique as we are taking a new perspective on career development and it is relevant for all information professionals who are, and will, be living in this new world.
On Demand Presentation Only	15 minute Lightning Talk	The Fun challenge of international collaboration - Perspective from an Academic Librarian	The Covid 19 pandemic caught universities and research centers across the world off guard and as such we were scrambling in search of solutions on the fly as we learnt more about its mode of transmission and preventive measures to put in place. It was thus considered and information crises or "infodemic" as it literally limited access to information resources especially in countries of the global South. The use of instructional technology such as Zoom, Google Meet, WhatsApp etc. was used to bridge the gap and provide the much-needed exchanges when travel was restricted. This presentation highlight the fun part in such international collaboration such as knowledge sharing, networking and possible research collaboration opportunities to myriad of challenges that many in the global North take for granted. This would be a great session for those interested in working in the global south or internationally where cultural competencies would be a prerequisite.
On Demand Presentation Only	45 minute presentation	The Great Disruption and the New Normal in Information Services	Disruption and uncertainty are the "new normal" in industries like transportation, manufacturing, supply chains, and logistics. It can come in the form of new technologies or services that can disrupt entire industries. Disruption can also pave the way to innovation. Library and information professionals increasingly need to be prepared to handle and pivot in the face of disruptions. Join this session for a lively discussion about disruptors in information settings and strategies for becoming a more resilient professional and /or organization in this increasingly uncertain world.
On Demand Presentation Only	15 minute Lightning Talk	The Internal Process: Critical Thought Mapping Used Prior to Addressing the Nuts & Bolts of Research Queries	Teaching others the mechanics of conducting research often focuses on the nuts and bolts of using information sources. While the process includes scoping and refining discussions, it rarely includes the full extent of problem-solving thinking that the provider is processing internally. This mental mapping of potential strategies and approaches is often not fully voiced or shared with the requestor. This presentation focuses on those internal thoughts. It outlines initial yet universal critical thinking steps that occur before conducting research. The goals are to better educate requestors, help them build their own research toolkit, and improve research results. It may also function as a guide for providers to strengthen their own research practices.

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On Demand Presentation Only	60 minute presentation	The Legal Landscape: A Post-Pandemic Review	The changes affecting the business of law firms and the provision of legal services have been accelerated by the COVID-19 pandemic. These changes include the widespread use of consultants, fixed-fee engagements, and the retention of more work by internal legal departments. In addition, law firms face challenges to hire and retain top legal talent. It is incumbent on information professionals to understand the nature of these changes so that they can alter the services they provide to better match the new realities of the business of law.
On Demand Presentation Only	30 minute presentation	The Masked Job Ad: Revealing what job ads aren't telling you	Join us as we unmask confusing and misleading job postings so you don't fall in love with a job only to discover it's not really what it appears. Discover insider tips and techniques to read between the lines and avoid trendy buzz words and jargon to determine if that job is really right for you!
On Demand Presentation Only	30 minute presentation	The Power of Yet	You may say, "I can't do it" – but with a growth mindset, you say "I can't do it, yet." Your mindset is what influences your thoughts, behaviors, and actions. Do you avoid challenges or think that if something does not come easily you will never be successful? Would you instead like to persist to master of new skills and embrace challenges as an opportunity to learn something new? Do you perceive critical feedback as negative or threatening? Would you instead like to learn from criticism to improve processes and outcomes? Those with a growth mindset believe they can improve and assume intelligence, ability and increased performance can be developed with effort. As a leader with a growth mindset, you are uniquely positioned to help your employees to ever-higher levels of achievement. This session will introduce the concept of mindset and its effect on learning, performance, and success. We will discuss how to foster a growth mindset in yourself, your employees, and your team. Developing a growth mindset will help you persist in the face of setbacks and see feedback as a gift that can help you improve, and find inspiration in the success of others. This presentation is inspired and informed by the research of Carol Dweck and Eduardo Briceño.
On Demand Presentation Only	60 minute presentation	Trucking Through: How Transportation Libraries Shifted to Digital During the Pandemic Years	The events of the past two years accelerated the shift to digital across all industries by several years, and transportation libraries and information settings are no exception. Many had to grapple with how to serve their patrons' information needs in increasingly online and distributed spaces while also dealing with the constant Covid-19 related challenges in the workspace. Join this session to learn how transportation library and information professionals have digitized materials, processes, and services to better meet the needs of their patrons and staff in distributed spaces over the past two years, along with lessons learned that could be implemented in other organizations.
On Demand Presentation Only	30 minute presentation	Using Data to Foster Library-Disability Service Center Collaboration	Higher education students with disabilities face unique challenges. Several studies emphasized the need for institutional integrated, comprehensive services, including collaboration with outside agencies, including libraries. Additionally, both disability support services and libraries have to optimize their operations in order to provide the most cost-effective services. This session provides guidance in helping libraries collaborate with disability services and use data analytics to improve service efficiency and effectiveness as well as increase adult learner satisfaction.
On Demand Presentation Only	30 minute presentation	Using Law School Institutional Repository to Promote Law Students' Scholarship	Law schools have been using institutional repositories as a showcase for law journals and faculty scholarly achievements for a long time, but law school institutional repositories fail to collect student scholarship regularly. Aspects of law school institutional repositories make no sense when failing to display student scholarship and when students and law schools are both beneficiaries of student scholarship collections. This session examines student scholarship in law school institutional repositories, analyzing its current status, advantages, and keys to success. The session demonstrates that law school institutional repositories underappreciate student scholarship, and the content of student repositories also lacks diversity. This approach impairs the positive impacts a student scholarship repository should have had on both student writing and employment, and law school admissions and alumni relations. The session highlights four key points for a successful student scholarship repository, including the quality of student scholarship, marketing, copyrights and FERPA compliance. The session will discuss, to maximize the positive effects of a law student scholarship repository, law schools must carefully design institutional repositories to expand their content and diversity.
On Demand Presentation Only	45 minute presentation	What are we feeding Fido & Fluffy?: Pet food ingredients, recalls & regulation	In 2007, there were massive pet food recalls primarily due to the inclusion of melamine in protein sources from China. In the US, this resulted in revisions in the regulations of what is included in pet food and how recalls should be managed. This program will look at the pet food industry, recent pet food recalls and regulation.
On Demand Presentation Only	30 minute presentation	What Do We Do Now? Service Review in the Post-COVID World	Libraries and information services developed new services and partnerships throughout the pandemic to help their patrons and communities. Which of those services are here to stay and which will need to be dropped as we reposition ourselves in the post-COVID world.
On Demand Presentation Only	45 minute presentation	When Knowledge Management Fails, and What to Do About It	When implementing a knowledge management strategy initiative, we hope everything will go off without a hitch. Inevitably, things may not go as planned and efforts can fail. Whether it's a lack of executive buy-in, lack of cultural buy-in, poor planning around the people and processes, or other reasons, there are lessons to be learned. Join this session to hear about where KM efforts have failed, how the organization pivoted, what lessons were learned, and how you can help failed projects recover.

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On Demand Presentation Only	60 minute presentation	You, Me and the SEC - Analyzing Financial Data	Experienced CI professionals will delve into how the data found in SEC corporate filings can be used to provide analytical data for a report on a publicly held entity. The presenters will cover a range of research topics including basic tips and tricks for finding, understanding, and incorporating financial and other relevant information into a report. Attendees will learn tips for researching SEC filings and applying the information found in those filings, and how that data can be used in a competitive intelligence report. Attendees will learn how to analyze financial data found in a 10-K and amended 10-K filing, and how and why the information is relevant and can be used in a competitive intelligence report.
In-Person Interactive Session Only	60 minute presentation	Managing Copyright in a Dynamic Corporate Library	Does your library provide employees with a streamlined approach to scientific information? Join Exponent and Copyright Clearance Center to hear a real-world story of how the staff at Exponent went from content chaos to compliant content access – and the benefits that have come with this improved strategy. The challenges Exponent faced are felt by most special libraries, regardless of the size or subject matter of their collections. Staff did not have a way to identify or access content previously purchased and licensed by Exponent because licensed content was stored on individual desktops, shared servers, or within the library's collections that were not discoverable by staff needing the information. Worst of all, articles and standards were being purchased multiple times, despite subscriptions and licensing for that information already in place. At this session, you will learn how Exponent, a multi-disciplinary science and engineering consulting firm, implemented Copyright Clearance Center's (CCC) RightFind Enterprise. You'll walk away with insights into the challenges that come with new processes, advice for creating a collaborative vendor/client relationship, and tips to successfully bring a new solution to end users.
In-person Presentation w On Demand Presentation	45 minute presentation	Ongoing Legal Issues For The LGBTQ Community	Same-sex marriage, while a great victory for the LGBTQ community, is not the only legal challenge that LGBTQ individuals face. This session will raise awareness of information professionals about other issues facing the LGBTQ community and give them the tools to ally themselves with this community.
In-person Presentation w On Demand Presentation	60 minute presentation	Seize the Data! Census Bureau Resources for Librarians	The U.S. Census Bureau provides a fresh portrait of America's people and is a leading source of quality data for your patrons. Key data from the 2020 American Community Survey and Decennial Census are now available through data.census.gov and other tools. Join this session for a live demonstration of the recently improved navigation on data.census.gov to learn how to access data you need for your research. This session also features an overview of the American Community Survey, and a segment on census geography. You will learn the basics of geography hierarchies, relationships, and easy-to-use geography reference tools that enable you to visualize boundary changes over time and find geographies for a particular address.
In-person Presentation w On Demand Presentation	60 minute presentation	STEM Info Pros in 2022: Leveraging Resources For Impact	As STEM info pros and library managers face the continuing emphasis on virtual library services, they need to find new ways to connect with their users and ensure their current information needs are being addressed. At the same time, publishers are examining new business models that leverage text and data mining, AI and open source tools. In this session, Mary Ellen Bates will share the findings of her conversations with STEM info pros on how libraries can bridge the gap and work more closely with R&D departments to better leverage information resources; and an individual from Springer Nature will discuss new approaches to adding value and increasing discoverability of digital resources.
In-person Presentation w On Demand Presentation	30 minute presentation	The Practical Guide to CI - How to Do Your Job and Not Get Fired	A collaboration of industry insiders have put together a practical guide to Competitive Intelligence. Hear from the editors and authors of this new book that is unlike any CI publication you've ever read!
In-person Presentation w On Demand Presentation	45 minute presentation	What True Library Leadership Looks Like: Tips for Leading from All Roles	You don't have to be a leader to lead; you just need to understand and exemplify the values of your organization. In this conference session, panelists will discuss how true leadership doesn't necessarily come from hierarchy. True leaders represent efforts to better the organization but also the individuals within that organization. Panelists will share examples of what that looks like from around the field.
In-person Presentation w On Demand Presentation	45 minute presentation	Business Information is for Scientists too!	Both academic and industry librarians are seeing more of an interest and need by our scientists on basic business information. Engineering entrepreneurship and tech transfer, along with those in industry transiting to a business track, show a strong push for being introduced to "new" resources. Learn from those who already have it as part of their scientific curriculum for a how to teach/introduce.
In-person Presentation w On Demand Presentation	45 minute presentation	Open Educational Resources and Special Libraries: Librarian Roles in Reaping the Benefits of Open Licensing	Open Educational Resources (OER) are not just free online textbooks! OER in multiple forms expand access to high quality materials and broaden the potential for teaching and learning. For example, open licensing can give permission for students and faculty to use museums' digital collections in their work, allow special libraries to adopt or adapt educational materials created by others into their programs, and invite the incorporation of underrepresented voices into the scholarly conversation. Librarians from all types of libraries have been fundamental players in open education because of their unique combination of skills: teaching, advocacy, strategic searching, and employing metadata to improve findability, and knowledge: instructional technology and copyright. This session will introduce the basics of OER, give examples of various ways librarians are participating, and talk about some open education trends, especially those related to humanities and special libraries.

Format	Track	Presentation Title	Presentation Description
In-person Presentation w On Demand Presentation	60 minute presentation	Our professional and personal needs are changing: How should our professional organizations respond to support us -- and retain us as members?: a brainstorming discussion	As our roles as information professionals continue to rapidly evolve, how should our organizations evolve to meet our needs, and what can members do to support those changes? What strategies should the leaders of our organizations implement to improve retention of members and grow membership? This roundtable discussion will focus on questions like these. The facilitators will begin with a concise summary of the latest findings from our ongoing research (first published in the Journal of Business & Finance Librarianship in 2020) on what librarians want from their professional associations. Our spring 2022 research focuses on interviews with new business librarians. The bulk of this hour will feature small and large group discussions and brainstorming on the needs of both members and organizations. From the perspectives of members, we will ask questions like: What do you expect and need from your organization? How have you (and will you) affect change in your organization? What would cause you to cancel your membership? From the perspectives of organizational leaders, we will ask: How can leaders ask the right questions of their members about the value of their memberships? What should organizations do to engage and retain members? How can leaders make that happen? Finally, from both perspectives: What are the trends in the skills and core competencies that informational professionals need to be successful? What kinds of training, networking, and mentoring opportunities do we need? The facilitators will take detailed notes from these discussions.
In-Person Interactive Session Only	90 minute presentation	Project Management Essentials for Library Professionals	Do your project plans unravel once a project gets going? Are your project outcomes often delayed or differ dramatically from expectations? In this interactive session, attendees will be introduced to project management principles, best practices, and actionable strategies for planning and delivering successful projects. Learn how to communicate with and rally stakeholders, define a scope, schedule, and outcomes to encourage project momentum, and triumph over common project challenges. From project initiation and planning through project closing, library professionals at all levels can apply key elements of project management to support more effective teams and deliver successful outcomes for their organizations.
In-person Presentation w On Demand Presentation	45 minute presentation	READY, Set, Change! Simplify and Accelerate Organizational Change	Organizations are inundated with change. Leaders and team members must be ready, willing and able to adopt change quickly to reach organizational goals. READY, Set, Change! provides a framework to lead change initiatives for those who aren't change managers. Discover a simple and fast approach to help individuals and organizations adopt change and ensure business objectives are met. Takeaways: - Learn to describe the benefit of change in a relevant and relatable way to develop the change narrative and context. - Develop techniques to identify stakeholders and use targeted support for successful change. - Use the READY, Set, Change! five-step framework to increase change adoption and initiative success. - Discover the benefits of learning to manage change with a proven framework. This session provides a clear, concise approach to lead change.
In-Person Interactive Session Only	90 minute presentation	SLA Chemistry Community - Academic & Corporate Roundtable-Hot Topics Session	This year we bring back our highly valued academic and corporate roundtables in a joint session with opportunities to learn from one another. Join us for moderated discussions on current hot topics and concerns while sharing success stories and hard learnings. Debate what's on the horizon that we all need to consider. Topics for this roundtable to be surveyed.
In-person Presentation w On Demand Presentation	45 minute presentation	Evolution of Preprints: Scope, Prospects, and Vision	A Preprint is defined as a full draft research paper that is shared publicly before it has been peer reviewed. Graduate students and early career researchers have used preprints as a way of improving and refining papers before publishing in a peer reviewed journal. This session will explore vision and pros and cons of Preprints in Science and Technology related disciplines. Beginning with recent developments in the Preprints universe through increased submissions during the pandemic, the session will explore the course of evolving science and technology aspects of scholarly communication. The session will culminate through engaging conversations about the future of open access in literature, and more generally on the scientific publishing landscape, and new roles for Open Science.
In-person Presentation w On Demand Presentation	45 minute presentation	Sorting Out the New South City: Using Maps and Primary Sources to Uncover the Hidden History of Charlotte	In writing <i>Sorting Out the New South City</i> , Charlotte historian Tom Hanchett utilized city maps, newspapers, and government records to support his thesis that, beginning around 1900, Charlotte "sorted out" by race and class into socially and racially homogeneous neighborhoods. A generation before, most city blocks had held both white and black businesses and residents. National housing policies and local ordinances exacerbated the trend during the twentieth century, resulting in the largely separate black and white neighborhoods seen in Charlotte and similar cities today. Learn how Hanchett's innovative use of city directories and maps revealed the hidden history of Charlotte and explore some of the digital resources that have been developed from his research, including CharlotteHistoryToolkit.com and Charlotte1911.org (https://charlotte1911.prospect.unc.edu/prsp-exhibit/exhibit1/).
In-person Presentation w On Demand Presentation	45 minute presentation	The Role of DEI in Taxonomy Development, Maintenance, Search, and Retrieval	Words are very powerful, and clear, unambiguous, and accurate wording of taxonomy terms needs to incorporate much more than can be derived from an automated analysis of content. Over the past 2 years, we have seen the need for reliable and precise tagging of COVID-19 related research, as well as the need to incorporate diversity, equity, and inclusion (DEI) and avoid bias in the choice of terms. This session examines the role of DEI and inclusive language guidelines in taxonomy development and maintenance with evolving research, as well as the implications for accurate tagging and information retrieval.

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In-person Presentation w On Demand Presentation	30 minute presentation	Anybody have a map? Learning to map your data for data driven decisions	Following the publication of her book 'data driven decisions: a toolkit for information professionals' and her talk at SLA conference in 2021 of the same title, Amy will walk attendees through one of the key steps to true data driven decisions, mapping your data. Mapping data is one of the parts of data usage that most struggle with, but it is the process which has the most impact and opportunities when used effectively. This session will walk through what mapping your data is, explore why we need to do it and then look at how you can do it. By introducing attendees to a variety of tools and using a simple jargon free approach, attendees will come away from the session clear on how to map data and how they can implement it in their own organisations to make impactful decisions.
In-Person Interactive Session Only	60 minute presentation	Biomedical and Life Sciences Industry Partner Roundtable: What's New Presentation and Discussion	Known for years as the Biomedical and Life Sciences Vendor Relations Roundtable Lunch, join us in-person to hear from 3-4 industry partners. Come explore and learn about evidence-based resources. Each 10-minute presentation will be packed with information that will certainly stir up discussion during our Q&A. Attendees will have a thorough understanding of the unique thematic characteristics of the resources being discussed. With a return to a face-to-face session, we are excited to provide some light refreshments for attendees to enjoy during the presentations.
In-person Presentation w On Demand Presentation	60 minute presentation	Marketing Success Stories	In a virtual world, how are we connecting our users to library and information center resources? Inboxes are full, chat streams are cluttered - how are you getting your message out there? Hear marketing success stories in this panel featuring speakers across industries detailing their methods for communication and marketing success that lead to higher engagement and reach with their library patrons and users. Walk away with new ideas and insights for reaching your audience and make the most impact.
In-person Presentation w On Demand Presentation	60 minute presentation	Panel: Current challenges and advanced taxonomy topics	This panel will cover advanced taxonomy topics, including common and current challenges taxonomists are facing in their jobs along with various business and use case discussions. The panel will also have career discussions around what separates a senior position from a junior position and how to take the next step in your taxonomy career.
In-Person Interactive Session Only	60 minute presentation	Social Sciences & Humanities Community Roundtables	Get to know the Social Sciences & Humanities Community and its various sections by joining in our roundtable discussions. Network with your SSH peers and catch up on what's new in the field. Participants will have the opportunity to rotate among tables for the Museums, Nonprofit, Labor Issues, or Geography & Map sections. We'll have questions to get the conversation started, but the session will also include time for open-ended discussion.
In-person Presentation w On Demand Presentation	30 minute presentation	Teaching the Teachers: Creating a Bespoke Solution to Library Educator Development	How often do you seek some level of teaching skills when recruiting for information professional roles? In many roles, teaching has become a core professional responsibility but most staff only learn the skills they need on the job. Although this is a valid method of developing experience it means that many staff lack formal grounding in pedagogy. This can impact the service they offer and lead to a less innovative approach as traditional practices are carried on without critical thought as to why certain methods do or don't work. Although basic teaching instruction is offered by some library schools/institutions this is generic at best and lacks the nuance to cover particular sectors. This problem has been inherent in academic libraries for some time. Many institutions offer teaching qualifications to their staff but these are designed with academic lecturers in mind, not librarians. This underlying assumption means that library staff find it difficult to relate the concepts taught to their everyday practice. But what if it didn't have to be this way? The University of Cambridge Libraries offers a bespoke six month online course designed to address the specific teaching needs of library staff. Designed and delivered in-house, the course offers not only an introduction to pedagogy but maps this directly to library practices, covering areas such as one-shot instruction and information literacy. Currently delivering to its third cohort, the course aims to build a local community of confident teacher librarians who understand educational theory and can translate this into effective support for their users. This session will outline the development of the course, changes made in response to learner feedback and lessons learnt. Attendees will leave with ideas on how they can adapt this model to their sector and develop their own community of practice of confident teacher librarians.
In-person Presentation w On Demand Presentation	30 minute presentation	10 Project Management Must-Haves	Does it seem like everyone has a theory or philosophy when it comes to project management? How about some good, old practical suggestions!?! This presentation will cover helpful tools and tricks to cover project management for libraries. If you can't get enough project management tips, this session is for you!
In-person Presentation w On Demand Presentation	30 minute presentation	Availability vs. Discoverability: How Gaps in The Book Industry Are Impacting Libraries	In February 2022, Katie Retterath Martin, CEO & Founder of OneShelf, conducted a reader survey to better understand how readers find and access books that represent their intersectional identities. Of the 145 readers that participated, 20% felt they either could not find books that represented their identities, or the depictions of the characters in the books they did find were inaccurate. Additionally, 75% of participants said reading about characters that share their identities was a high priority for them when selecting a new book. The concerns of these readers shed light on major gaps related to availability and discoverability in the book industry as a whole, but librarians and information professionals have a key role to play. This session will cover the important distinction between availability and discoverability in libraries, as well as the difference between accessible information and accessible resources. Attendees will leave the session understanding how readers search for books based on the terms they use to identify themselves, what identities are still underrepresented in the book industry, and what actionable changes they can make to ensure both information and resources are accessible for their patrons.

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In-person Presentation w On Demand Presentation	60 minute presentation	Finding Data: Teaching Science and Technology Data Information Literacy Skills to Researchers	This presentation explores and provides instructional tips on how to find data to support researchers, students, and scholars in science and technology disciplines. Finding and sharing data requires understanding the research and data information needs of our researchers and an awareness of existing and evolving new data repositories. Keeping current about the existence, scope, features, and availability of these repositories is critical in today's research environment. This session will help you develop a methodology for teaching students and researchers how to find and evaluate appropriate data sets. Expected interactions and exchange of ideas during this talk can further stimulate curiosity of our community members and inspire them to develop and implement innovative teaching methods in imparting information skills.
In-Person Interactive Session Only	60 minute presentation	Going Global Panel	This going global panel will be a sequel to our successful panel in 2021 which brought together SLA members from across the globe to discuss librarianship post pandemic. This session will invite new speakers for 2022 and explore new topics including innovation and development and the future of the profession.
In-Person Interactive Session Only	60 minute presentation	Industry Partners Update: Transformative agreements	Jennifer Hart and Donna Thompson summarize the results of a survey they conducted of science subject publishers about their use of object identifiers (i.e. DOI, ORCID) for book and journal publishing. For the rest of the session, they will conduct a lively plenary style discussion of any issues librarians have encountered related to open access transformative publishing agreements including read and publish and subscribe to open agreements. Representatives from several science publishers will be available to respond to issues raised.
In-person Presentation w On Demand Presentation	30 minute presentation	Getting New Employees Over the Year-One Hump	With libraries struggling to balance priorities and more employees working from home, getting new hires to feel like part of the team is harder than ever. This session, geared primarily towards middle managers, will cover the steps leaders need to take to orient and make their new hires feel comfortable in the critical first year. The panel will pay special attention to how new hires from diverse and underrepresented backgrounds can feel more at home with your library.
In-person Presentation w On Demand Presentation	30 minute presentation	Solo Librarianship in the Corporate World: Putting Your Best Foot Forward	This session is meant to serve as an introduction to those who are considering or already working for a corporation. I will share my personal experience of taking over a very outdated library for a large, global corporation and transforming the librarian role. Specific topics will include improving library access, on boarding cloud-based services for easy access, practicing embedded librarianship, streamlining librarian activities and practicing customer service in the corporate world. It is meant to be informative and encouraging.
In-person Presentation w On Demand Presentation	45 minute presentation	Art of War in a Virtual World Part 2: Your brand, its competitive advantage and negotiations	Building upon the 2021 session, Art of War in the Virtual World, Communications for Negotiations, this session will be focusing on the development and impact of your professional brand to your negotiations and collaborations with the vendor world. It will also discuss the vendor perspective of one's brand, impact and strategy for collaboration rather than combative approach.
In-person Presentation w On Demand Presentation	45 minute presentation	Change Management for Info Pros	Change is a fundamental condition of our lives and the last few years have ushered in unprecedented changes at warp speed. While change can be overwhelming, change management concepts and processes can help people identify, communicate, prepare, and implement changes in our organizations and personal lives. What are some ways organizations/individuals have successfully implemented change? What needs to be considered when making changes? How do you get buy-in about change management? Join us in this session to learn more about the nuts and bolts of change management, what some considerations are for change management, how to go about applying change management to your workplace and careers, and evaluating the outcomes of change management.
In-person Presentation w On Demand Presentation	45 minute presentation	Empowering Collaboration for Connecting Data, Information, and Insights to Foresight	Nobody in an organization knows exactly what will happen in the future. As such, what are ways that you and your leadership can prepare your organization for the nearly infinite array of future contexts, events, scenarios, and variables? As this session will illustrate, there are demonstrated, systematic ways in using data and information to reduce ambiguity in anticipating and preparing for what's to come, and even better, to raising the likelihood that you and your organization will successfully engage it. Developing foresight capabilities is a widely applicable skillset that can benefit most every information professional. It permits them to collaborate with their organization's leaders in ways that leverages their contributions to their organization's decision-making, choice-making, action taking, planning and strategy development (DCAPS) activities. We introduce the "sight-ladder", a conceptual model that connects all the sight lines that use information between hindsight and foresight. We'll show the vital need for information and intelligence professionals to configure their 4-Sets (i.e., mindsets, skillsets, toolsets & datasets) that permit the kind of collaboration and collective intelligence in which foresight is best achieved. Finally, we'll share how connecting CI to foresight through collaboration engagement, both in project as well as ongoing modes, permits breakthrough insights about what will happen between the present and future. We will share how these are done practically in the context of health and medical research (HMR), and public service drawing on "real-world" illustrations that the authors have made contributions and have extensive experience in.
In-Person Interactive Session Only	90 minute presentation	Engagement Strategies for Librarian & Mathematician Collaborations (Mathematics Roundtable)	This session will focus on the engagement strategies for collaborative work between librarians and mathematicians. The session will help explore the depth and breadth of these collaborations and provide attendees with examples of the many different ways mathematics and libraries can work together. The open roundtable discussion time will provide librarians with the opportunity to learn from each other and share potential collaboration methods and how to better connect. The session is for current mathematics librarians and liaisons, librarians who support STEM disciplines, and librarians interested in learning new engagement strategies.

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In-Person Interactive Session Only	90 minute presentation	Standards Update: What's New with Standards?	Get up-to-date information on new standards and specifications as well as platform enhancements from key publishers and aggregators. Specs and standards are critical resources for design and compliance, yet costs and licensing may present challenges to libraries and information centers. Attend this long-standing annual session to optimize your knowledge about these core materials in the engineering, transportation and science disciplines.
In-person Presentation w On Demand Presentation	45 minute presentation	A needs assessment is the process of identifying and determining how to bridge the gap between an organization's current and desired state.	A needs assessment is the process of identifying and determining how to bridge the gap between an organization's current and desired state. More specifically, the process outlines which processes a team should prioritize, improve or provide resources to meet its goals. For example, consider a company working to understand who its competitors are to make changes and present a more attractive product to their customers. A needs assessment will help the company discover what their product needs, how they can improve it and how to market it effectively to their audience.
In-person Presentation w On Demand Presentation	45 minute presentation	Using Data Visualizations to Present Leadership Decisions	Leadership roles involve presenting information and negotiating with others, using data as a powerful source of evidence. Presentations should be clear and conclusive, but data itself isn't very user-friendly for listener comprehension, nor is it typically acceptable to share in its raw state. Visualizations make understanding information easier to grasp. This workshop will provide tips for leaders and managers about how to use data visualizations to inform and to persuade internally, to stakeholders, and clients. It will break down preferred visualization types for conveying certain types of data, and describe what components of a data visualization can be most necessary or powerful to an audience.
In-person Presentation w On Demand Presentation	60 minute presentation	Hanging Up Your Shingle: Becoming a Successful Information Consultant	Careers in libraries can seem limited to a few clearly-defined paths. Many LIS professionals will find themselves in an academic, public, or corporate library, working within a structured hierarchy. But what about striking out on your own? Consulting can be an attractive option for those who want to have greater flexibility, more control over their work, and engagement with a wider variety of projects. However, consulting may also involve financial risk, and going solo can be an intimidating prospect. Learn from our panel what it takes to set out on your own as an information consultant.
In-Person Interactive Session Only	60 minute presentation	Physics Roundtable: Outreach and marketing in STEM transformative agreements	This year's Physics Roundtable will bring together librarians from different institutions to discuss transformative agreements in STEM disciplines. Following a brief introduction to transformative agreements, the session will focus on their implementation and outreach at the institutions, i.e. what are the best ways to advertise to the authors who can benefit from covered article processing charges (APCs). With various open access mandates/policies at the funder and institutional levels, we expect that many colleagues are hearing about different "flavors" of transformative agreements through their organizations or consortiums. As the PAM Vendor Round Table will be looking at such discussions with publishers, this beginner to intermediate level session will complement it by providing some tips for effective outreach. The session includes 20 minutes for attendees to share their perspectives.
In-person Presentation w On Demand Presentation	60 minute presentation	So you want to be a STEM librarian without a STEM background?	Starting out in STEM as an information professional can be daunting, especially if you don't have a background in STEM. How do you answer a question from an engineer when you don't even understand the question itself? How do you become a trusted resource to STEM professionals? Come learn tips and tricks on tackling a new subject area, delivering quality information and value, and battling imposter syndrome from a group of panelists across STEM disciplines who navigate STEM librarianship with their info pro skills for institutional success.
In-person Presentation w On Demand Presentation	45 minute presentation	Social Justice in Charlotte: Gerrymandering	This is the fourth in an annual series of programs focused on a social justice issue in the host city of our conference. SLA Carolinas Community members have indicated that gerrymandering is an important social justice issue in Charlotte in 2022. Every 10 years, states create new legislative boundaries based on census data to ensure there are equal amounts of people in each region. North Carolina's maps had to be redrawn in 2016 and again in 2019 after they were found unconstitutional, having based district lines on race and other factors. Our two speakers will explain what gerrymandering is, why it is a social justice issue and how information professionals have been involved in work to identify unfair districting.
In-person Presentation w On Demand Presentation	60 minute presentation	What's New and Exciting in Privacy Law	Privacy law has become a more significant area of practice in many law firms. With the advent of GDPR and the California Privacy Rights Act (CPRA), it is incumbent upon information professionals to understand these acts, their practical implications, and how we as information professionals may better assist legal professionals in this practice area. This topic is timely for all information professionals because they are often asked to retrieve information on individuals. A good understanding of how privacy law works, the type of personal information that may or may not be available, and options for people to safeguard their personal information will make research in this area more efficient.
In-person Presentation w On Demand Presentation	60 minute presentation	When things aren't what they seem: food & agricultural misinformation & its impact on consumer behavior	Speakers in this program will address a range of topics such as food fads, the debate around GMOs, false health claims, and importance of scientific literacy. They will address how misinformation causes consumers to sometimes make inaccurate assumptions about the safety and health of certain foods and agricultural products.

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In-Person Interactive Session Only	60 minute presentation	Communities of Practice: Where Everybody Knows Your Name	Communities of Practice (CoPs) can be invaluable for connecting people with common goals and interests and facilitate the sharing of knowledge, resources, and more. Sharing best practices and knowledge can result in better ideas, innovation, and improved culture. Join this session to learn more about what a community of practice is, considerations for designing and growing your CoP, and strategies for success in maintaining a CoP.
In-person Presentation w On Demand Presentation	30 minute presentation	For The Win: Non-Traditional Information Sources	"Even the slightest edge can help you outdo your competition. Are you looking in all the right places? Explore how patents, PR, and technical publications can be used as CI sources"
In-person Presentation w On Demand Presentation	60 minute presentation	Paying the Price: Environmental Consequences of Cryptocurrency	How much of a price do we want to pay for the environmental consequences of cryptocurrency mining? Massive data centers are going up in many states where power supply is cheap and environmental regulations are more lax. Many rural communities are becoming mining locations for cryptocurrency including in North Carolina. Here is one Wall Street Journal article on this: https://www.wsj.com/articles/bitcoin-mining-noise-drives-neighbors-nuts-giant-dentist-drill-that-wont-stop-11636730904 Not only does cryptocurrency mining drain power but the environmental impact on rural areas is severe. These companies are buying up closed warehouses (and even old abandoned mines) to run their "data centers" which is causing extensive noise and other pollution issues in rural North Carolina. These impact all parts of rural ecosystems including animals and humans. https://southerlymag.org/2021/12/22/moms-stop-crypto-mine-north-carolina/
In-person Presentation w On Demand Presentation	60 minute presentation	Sci-Tech 101: Is there such thing as a "Typical" Day? Librarian Insights and Lessons Learned.	With over 40 years combined library experience, Mary Frances Lembo and James Manasco would like to share their insights and lessons learned over their careers. Mary Frances will share a "typical" day at work in the Research Library at the Pacific Northwest National Laboratory (PNNL), discussing various projects she works on for PNNL staff members. James will share his lessons learned in his career over various types of library settings from special collections, academic librarianship to elementary school librarian.
In-person Presentation w On Demand Presentation	60 minute presentation	The Resilient Info Pro: Building personal, professional and institutional agility in the face of uncertainty	As we all adjust to weirdness as the new normal, info pros are challenged to thrive in the face of ongoing uncertainty. Mary Ellen Bates has interviewed info pros for insights on how we can cultivate resilience and agility, build an adaptable career, encourage agility among library staff, and support the changing information priorities of our organizations. She will share the best strategies and approaches to help info pros succeed in today's environment.
In-person Presentation w On Demand Presentation	15 minute Lightning Talk	Establishing Peer Mentoring at the Library: A Multifaceted Approach	Sometimes it is easier and less intimidating for students to learn from and ask for help from their peers rather than from a professional librarian or a professor. In this session participants will learn about a peer mentoring program that has been established at a small academic branch library in a large university to help students succeed in a challenging introductory biology course. In a multifaceted approach, student peer mentors provide evening tutoring and lead group study sessions at the library while representing and promoting the library.
In-person Presentation w On Demand Presentation	60 minute presentation	Algorithmic justice: how algorithms shape our discussion of racial justice	Algorithms, found in everything from programming for cars to TikTok, are written by humans and therefore can reflect human bias and racism. This session examines two examples of algorithms at work in racial justice: a UNC-Chapel Hill Libraries project "On the Books: Jim Crow and Algorithms of Resistance" which uses machine learning and text mining to discover racist language in legal documents; and the experience of the editors of Health Affairs. These editors published an issue in February 2022 addressing racism and medicine, only to find their advertising on such platforms as Facebook, YouTube, and Instagram etc. were blocked by algorithms which detected "racist content." Attendees will understand how algorithms influence their everyday consumption of information and/or content.
In-person Presentation w On Demand Presentation	45 minute presentation	Cleaning Catalog Data with OpenRefine	Despite how much fun manual data entry can get (joking!), automating processes can be more effective and efficient when dealing with recurring data analyses, especially for catching minor inconsistencies, bulk editing, and adjusting formatting. So, this raises the question, how can institutions automate and standardize the way data is cleaned? One solution is by harnessing the power of OpenRefine, an open-source data cleanup and transformation (a.k.a. "data wrangling") application. OpenRefine processes data similarly to Excel but has other robust advantages. We will discuss the benefits of using OpenRefine over Excel to meet some data wrangling needs. UNCW cataloging librarians exported circulation data for use in a data-driven collection development project to better understand how its collections are being used to best meet specific institutional budget and audience needs. Using this (messy!) data as an example, UNCW's 2021 LEADING (LIS Education and Integration Data Science Network Group) Fellow and the Research Data Librarian pull together their unique data skills to leverage the OpenRefine tool and suggest how OpenRefine can be used in your own projects.
In-Person Interactive Session Only	60 minute presentation	Embracing the Unknown: Developments in Open Astronomy (Astronomy Roundtable)	Observatory librarians will present information about open astronomy issues that have a direct impact on library subscription costs and collections, researcher services, and support for astronomy departments. Presentations include developments in Open Access; a summary of new features and content from the Astrophysics Data System (ADS); and an overview of upcoming mission, instrumentation, and policy initiatives underway, concluded by a Q&A session. If your subject areas include astronomy and related disciplines, you won't want to miss this update on exciting developments for Open Astronomy.

Format	Track	Presentation Title	Presentation Description
In-person Presentation w On Demand Presentation	45 minute presentation	Leverage AI to Identify and Resolve Learning Gaps in Your Organization	Do you ever wonder what types of questions your customers have or are searching for on your site about your product? Or what are they asking each other or searching for on the Internet? Would you like to gain insights into these questions and learn how to aggregate trends to make your training more effective? Come to this session to learn how to apply Artificial Intelligence to your online community and close your organizational learning gaps. In this session you will learn how to leverage the power of Artificial Intelligence to help identify content gaps and improve your learner's experience. By using Artificial Intelligence, you can reduce your analysis time, and leverage concrete data to achieve new insights into what your learners need and want. Different models of Machine Learning will be explored, that can be applied to your data to find various outcomes. Part of this session will focus on the application of a clustering model that is used to identify question trends and how it was applied to reduce gaps. Come and learn about our AI journey and commitment to ensure customer success.
In-person Presentation w On Demand Presentation	60 minute presentation	Trendsetting in Competitive Intelligence: What's New? What's Next? What Now?	Information pros can't just be satisfied with keeping up with trends; rather, they should aim to stay ahead of them. Staying ahead of the trends gives you the ability to better understand what is happening now and later, to forecast better, to be a leader and not a follower, to give you better (and more) business-related ideas, to identify opportunities and threats faster, and to know what needs to be improved in your organization. In this interactive session that will be actively using live polling, we'll explore the most important trends, discuss their implications, and to identify what you can do now to stay ahead of them.